

Employer Posters (May 2001)

State

Federal

The following is a listing of bulletin board posters *REQUIRED* by Virginia and Federal Law, to be posted for the benefit of employers and employees. *Posters may be ordered directly from the agency listed with each poster, or downloaded from the Web sites noted below.*

Occupational Safety and Health

"Job Safety and Health Protection"

This poster is required of all private and public employers. You are subject to a citation and possible fine, if not displayed. Poster required by Virginia law.

Contact:

VA Dept of Labor and Industry
VOSH Research and Analysis
13 South 13th Street
Richmond, VA 23219
(804) 786-8011
Minimum Wage Information
State Labor Law Information
(804) 786-2386
www.dli.state.va.us

Davis-Bacon Construction Contract Acts*

(WH-1321) All construction contractors and subcontractors working on federally-financed construction must post at the job site a copy of the specifications section of their contract with the federal government setting forth applicable prevailing wage rates, as determined by the Secretary of Labor. Poster required by Federal law.

Fair Labor Standards Act*

"Your Rights Under the FLSA"

(WH Publ. 1088) Generally covers all workers engaged in or producing goods for interstate commerce or employees in certain enterprises. Poster required by Federal law.

Migrant and Seasonal Agricultural Worker Protection Act

Poster required by Federal law.

Contact:

Virginia Employment Commission
PO Box 1358
Richmond, VA 23218
(804) 786-8714
www.vec.state.va.us

Unemployment Compensation

"Notice to Workers"

(VEC-B-29) Must be posted by every employer subject to the law. Poster required by Virginia law.

Contact:

Virginia Employment Commission
PO Box 1358
Richmond, VA 23218
(804) 786-4359
www.vec.state.va.us

Equal Employment Opportunity

"Equal Employment Opportunity is the Law"

(GPO 1982-0-383-798) [English]
(GPO 1980-0-383-806) [Spanish]
Provides general employment information, including provisions of the "Americans with Disabilities Act." All employers of 15 or more employees, all government contractors, and subcontractors, regardless of number of employees. Poster required by Federal law.

Contact:

Equal Employment Opportunity Commission
1-800-669-3362
www.eeoc.gov

Workers' Compensation

"Workers' Compensation Notice"

(Form VWC1 1) Must be posted by every employer subject to the law. Poster required by Virginia law.

Contact:

Workers' Compensation Commission
1000 DMV Drive
Richmond, VA 23220
(804) 367-8699
www.wvc.state.va.us

Employee Polygraph Protection Act*

Polygraph poster. Poster required by Federal law.

Service Contract Act and Public Contracts Act*

"Notice to Employees Working on Government Contracts"

(WH Publ. 1313) Affects all employers whose workers are engaged directly in production of materials, supplies, articles, or equipment amounting to more than \$10,000 under a government contract. Contracts for services in excess of \$2,500 also apply. Poster required by Federal law.

Family Medical Leave Act (FMLA) of 1993*

Employers with at least 50 employees are subject to the provisions of this law. The poster outlines the provisions of the FMLA and its enforcement provisions. Poster required by Federal law.

***These Federal posters may be ordered from:
U.S. Dept. of Labor, Wage and Hour Div., 400 N.
8th St., Rm. 416, Richmond, VA 23240,
(804) 771-2995 or 1-866-487-9243; www.dol.gov**